



Dear **Future Rocketeer**,

Welcome to the digital home of KaFe Rocks, and thanks for taking the time to read this letter; your interest in KaFe Rocks, regardless of its nature, is very much appreciated, and I hope you find what you're looking for.

I will start by addressing the ongoing situation in Ukraine. War, wherever it is in the world, is horrifying, and the current invasion of Ukraine impacts far and wide, and the cost to innocent lives is vast. It's a truly unimaginable situation, and as this unfolded and escalated further, our instant thoughts moved first and foremost to our Rocketeers based in the region and surrounding regions, to our partners based there and to the various contacts, both business and personal, that we have there.

Full financial and logistical support has been offered and provided here to ensure safe passage out of the country and into a safe environment. All Rocketeers should feel safe no matter where they are in the world, and this support will always be on offer to any of them who need it.

From a business perspective, our vision of being the true lighthouse for the iGaming industry remains, and the end-user is always in our thoughts throughout our decision making. This has been exemplified through two of our recent product launches towards the US market with Time2play.com and USCasinos.com, whilst our overall portfolio remains dedicated to arming our visitors with the best quality information around betting and casino operators.

KaFe Rocks has had an exciting journey since its incorporation early in 2018, whilst the world has changed immeasurably in that time, throwing up a number of challenges and opportunities along the way. Thankfully, the business has remained strong and continues to provide a platform for further growth.

I fully applaud the move towards remote and hybrid working - as a pioneer of remote working since day one of KaFe Rocks, I understand the benefits it can bring to a business and, more importantly, its people.



There is no one-size-fits-all approach to work anymore, and I, for one, am thankful for this. Here at KaFe Rocks, we've always offered remote working by default, whilst giving the option to visit our amazing OASIS office space in San Gwann, Malta, as and when our Rocketeers need or want to. Ultimately, we trust our Rocketeers to work how it suits them and the company best.

If you have your eye on our careers page, then we'd love to see you apply and add you to our amazing team of Rocketeers. We hire with our core values in mind and are huge believers in our people and our culture.

Our benefits are constantly refined and improved to offer Rocketeers an exceptional experience during their time with us. The flexibility and freedom that comes with remote work is just one part of it; our recently upgraded leave policies are market-leading, our continued focus on mental wellbeing is vital, our bonus incentive is very attractive, and we believe in giving you the tools and environment to be able to perform your role, and ultimately, to grow your career with us.

We want the best of the best to join KaFe Rocks, add to its already flourishing culture, and drive us into the years ahead at the top of our game.

Whether you're a potential partner, a future Rocketeer, or would just like to discuss the industry in general, my door is always open for a discussion. I look forward to hearing from you.

*Simon Pilkington*

Simon Pilkington – CEO KaFe Rocks Group