



Dear **Future Rocketeer**,

If you're reading this letter, I really want to thank you for your interest in KaFe Rocks and for taking the time to find out more about our company.

It's fair to say that this year has provided the world with a number of challenges. Most notably, the Coronavirus pandemic has affected everybody in one way or another; families, communities, places of work and lifestyles have all seen major changes on a global scale.

Our thoughts continue to go out to everyone affected by this and our heartfelt thanks go out to all of the selfless key workers, businesses and groups who've made sure that we are all as safe as we can be. In particular, the frontline health and care workers have been true professionals during one of the toughest periods in recent history.

At KaFe Rocks, our Rocketeers are always front of mind, and during this period we've endeavoured to make sure that our team is safe, has the right guidance, and has the best support available to them when they need it.

As a remote working company, we were already well versed in working from home and being set-up to deliver incredible work regardless of the location; whilst our office space in Malta continues to be set-up to follow all local restrictions, putting the welfare of our team first.

One of the key elements we've further focused on this year has been ensuring that the mental wellbeing of our Rocketeers is as strong as can be. Particularly during lockdown measures where many of our team were isolated.

Some of the measures we took at the time ranged from guaranteeing no Covid-related job losses, to flying Rocketeers back to their families, and providing the opportunity of financial support for those whose family unit was under pressure.



At the same time, we increased communications and made sure our virtual social activities were inclusive and expansive.

We're also very aware that the current global job market is a tough space right now with so many industries affected, and that making a good decision when choosing a new employer can be difficult.

As a leading affiliate company, KaFe Rocks aims to be a true lighthouse for the iGaming industry; we deliver exceptional products for our users, work collaboratively with our partners, and we strive for greatness in everything we do.

More importantly, the business is in a strong financial position, performs at a high level, and continues to grow. We've been hiring throughout the year and will continue to do so strategically as we strive to reach our biggest goals.

As a specialist in remote working, your onboarding will be effective, and you will have the tools needed to perform your role as you start your journey to becoming a star Rocketeer. Our people are what makes this company so special, and our team will welcome you in with open arms and open hearts, and they'll support you, teach you and encourage you at every step of the way.

I would be honoured to welcome you to KaFe Rocks – lets take some huge strides forward together!

A handwritten signature in blue ink that reads "Simon Pilkington". The signature is fluid and cursive, with a long, sweeping tail on the letter 'n'.

Simon Pilkington – CEO KaFe Rocks